



# RWRA

## DIRECTOR OF ENVIRONMENTAL COMPLIANCE

**Regional Water Resource Agency (RWRA)**, the municipal wastewater (sewer) utility located in Owensboro, KY, is accepting resumes for the position of **Director of Environmental Compliance**.

This individual will facilitate the Agency's environmental policies, procedures, guidance, and response to technical issues to ensure compliance with environmental regulations, as well as administer sanitary and combined system regulatory compliance.

### **Essential Job Duties:**

- \* Oversees and ensures organizational compliance with local, state, and federal environmental regulations and wastewater permits (including plant exceedances, overflows, etc), coordinating with state and federal officials as needed, as well as keeps abreast of any changes to laws and regulations that impact the Agency
- \* Supervises directly three staff and is responsible for the Wastewater Treatment division, as well as manages all personnel functions, including evaluating employee performance hiring/training of environmental compliance staff and disciplining/terminating of staff as needed
- \* Administers and leads the integration of sanitary and combined system regulatory programs
- \* Ensures compliance with the parameters associated with Industrial Compliance, including industrial waste and hauled waste
- \* Creates functional strategies and specific objectives, as well as develops budgets, policies, and procedures to support the Environmental Compliance department, and in turn the Agency
- \* Manages and maintains the environmental compliance database and software, as well as develops and manipulates applicable reports utilizing such data for a variety of reporting purposes
- \* Keeps up-to-date with the latest environmental legislation

### **Job Preferences and Requirements:**

- \* A Bachelor's degree in environmental science/health/management, chemistry, biology, or environmental-related field is required
- \* Knowledge in business administration, computer science, or civil/mechanical engineering is a plus
- \* Six or more years of progressive experience in environmental operation, regulatory compliance, managing industrial compliance, as well as managerial and supervisory experience, is required
- \* Understanding of wastewater treatment plant operation, underground pipe installation, as well as project management experience is preferred
- \* Class III or IV Wastewater Operator and Collection System licenses are preferred
- \* High level of proficiency in relational database management and report development is required

### **Job Schedule:**

- \* Full-time (40 hours per week), exempt position opening
- \* Work hours are typically 7:00am-4:00pm, M-F

**Pay Range and Benefits:**

\* Beginning salary may range from \$96,730/annually to \$117,303/annually, depending upon relative work experience and education

\* **Full-time Benefits:**

\* Medical, Dental, and Vision insurance

\* Life insurance

\* Paid Vacation and Sick time, plus Holidays

\* Retirement through the Kentucky Public Pensions Authority (KPPA) (*formerly KRS*)

\* Short-term and Long-term Disability insurance \* Tuition Sponsorship

**Application Process:**

The job description may be obtained on RWRA's website [www.rwra.org](http://www.rwra.org) for further information.

To be considered for this position, submit your resume, along with a copy of any license(s), and transcripts, if available, via:

\* Email: [jobs@rwra.org](mailto:jobs@rwra.org)

\* Mail or Delivery (M-F 7:00am – 3:30pm):

Regional Water Resource Agency

Attn: Human Resources

1722 Pleasant Valley Road

Owensboro, KY 42303

**Resumes must be submitted no later than **Wednesday, May 12, 2021 at 3:30pm.** EOE, Certified Drug-Free Workplace**